

**DRAFT RECRUITMENT RULES IN RESPECT OF THE FOLLOWING POSTS ARE
UPLOADED FOR COMMENTS OF STAKEHOLDERS WITHIN 30 DAYS:-**

- (a) Civilian Gazetted Officer (Production) (Gp 'B' Gazetted)
- (b) Chief Draughtsman (Gp 'B' Gazetted)
- (c) Senior Draughtsman (Gp 'B' Non Gazetted)

Tele Fax: 23013447

Headquarters Integrated Defence Staff
Ministry of Defence
Directorate of Pers
R.No. 48, Kashmir House
Rajaji Marg, New Delhi – 110011

15825/RRs/D'Man Cadre/IDS/PERS

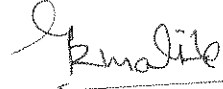
23 Nov 2017

The Commandant (for Col 'A')
Defence Services Staff College,
Wellington

**UPLOADING OF DRAFT RECRUITMENT RULES OF D'MAN CADRE ON WEBSITE
FOR INVITING COMMENTS FROM STAKEHOLDERS**

1. Reference this office letter of even No dated 20 Sep 2017 and your letter No DSSC/Est/1502/A/D'Man dated 06 Oct 2017.
2. As per DoP&T O.M No. AB/14017/61/2008- Estt. (RR) dated 13.10.2015 (copy enclosed) , it has been decided that before referring any proposal for framing/amendment in the Recruitment Rules of any post in Ministries/Departments and their subordinate and attachment office, the proposed amendment/revision in the Recruitment Rules would be put up on the website of respective Ministries/Department for 30 days for inviting comments from stakeholders. Thereafter, taking into account the comments so received, the proposal would be sent to DoP&T, UPSC and Ministry of Law for finalization.
3. Therefore, the draft RRs, duly approved by DCIDS. (DOT), pertaining to the following posts of DSSC are being forwarded to your office:-
 - (i) Civilian Gazetted Officer (Production) (Gp 'B') (Gazetted)
 - (ii) Chief Draughtsman (Gp 'B') (Gazetted)
 - (iii) Senior Draughtsman (Gp 'B' (Non-Gazetted) } Framing/Revision of RRs
4. These draft RRs may be uploaded on the website of DSSC for 30 days for inviting comments from stakeholders. At the end of 30 day period, a report in this regard, taking into account the comments so received, or otherwise, may be forwarded to this office for taking further necessary action.
5. A copy of Notice inviting comments on the proposed RRs is also enclosed for uploading. The date should be specified in Para '3' of this Notice before uploading.

Encl.- As above


(Gulshan Rai)
Dy Director (Pers)

DEFENCE SERVICES STAFF COLLEGE
WELLINGTON - 900458

SUB: INVITING COMMENTS ON THE PROPOSED RECRUITMENT RULES TO THE VARIOUS POSTS OF DSSC

Headquarters Integrated Defence Staff proposes to frame/revise the Recruitment Rules (RRs) for the following posts of DSSC :-

- | | | |
|---|---|----------------------------|
| (i) Civilian Gazetted Officer (Production)
(Gp 'B') (Gazetted) | } | Framing/Revision
of RRs |
| (ii) Chief Draughtsman (Gp 'B') (Gazetted) | | |
| (iii) Senior Draughtsman (Gp 'B') (Non-Gazetted) | | |

2. In terms of DoP&T O.M No. 14017/61/2008-Estt.(RR) dated 13.10.2015, draft Notification and Schedule have been uploaded on the website of the DSSC for offering comments on the proposed Notification and Schedule of Recruitment Rules from all stakeholders in the following format:-

Name of the Post	
Serial No./Column No. of the proposed Notification/Schedule of RRs of the post	Comments

3. The comments as per the above format should reach to this office latest by..... at the following address :-

Col 'Adm'
Defence Services Staff College
Wellington
The Nilgiris-643231

**(TO BE PUBLISHED IN PART II SECTION 4 OF THE GAZETTE OF INDIA)
(GOVERNMENT OF INDIA)**

Ministry of Defence

New Delhi, the _____ 2017

Notification

S.R.O. _____ In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of (i) Military Training Directorate Group 'C' and Group 'D' Recruitment Rules, 2008, the insofar as they relate to the posts of Draughtsman Grade-I and Draughtsman Grade-II; (ii) the Defence Services Staff College, Civilian Gazetted Officer (Production) Recruitment Rules, 1990, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Draughtsman Cadre (Group 'B') in the Establishments under Headquarters Integrated Defence Staff, Ministry of Defence, namely:-

1. Short Title and Commencement. - (1) These rules may be called the Ministry of Defence, Establishments under Headquarters Integrated Defence Staff, Draughtsman Cadre (Group 'B') posts, Recruitment Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application. - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. Number, Classification and Level in the Pay Matrix - The number of the said posts, their classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age limit and qualification, etc. - The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. Disqualification. - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Initial Constitution – Notwithstanding anything contained in these rules, officers holding the following posts mentioned in column (i) of the following table shall be deemed to have been appointed to the posts correspondingly shown in column (ii) of the table under these rules. Seniority shall be fixed according to the general principles of seniority laid down by the Government from time to time.

Table	
(i)	(ii)
Draughtsman Grade-I Group 'B' (Rs.5500-175-9000) (Pre-revised pay scale)	} Senior Draughtsman Group 'B' (Pre revised- Pay Band-2 Rs.9300-34800, Grade Pay Rs.4,200) Level 6 in the Pay Matrix
Draughtsman Grade-II Group 'C' (Rs.5000-150-8000) (Pre-revised pay scale)	

7. Power to relax. – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

8. Saving. - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of post.	Classification.	Pay Level in the PAY MATRIX
(1)	(2)	(3)	(4)
1. Civilian Gazetted Officer (Production)	1* (2017) *(subject to variation dependent on work load).	General Central Service, Group 'B', Gazetted, Non-Ministerial	Level -8 in the Pay Matrix (Rs 47600-151100)

Whether selection or non selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
(5)	(6)	(7)
Not Applicable	Not Applicable.	Not Applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer a percentage of the vacancies to be filled by various methods.
(8)	(9)	(10)
Not Applicable	Not Applicable	Deputation (ISTC)/Promotion

In case of recruitment by promotion/deputation/ absorption, grades from which promotion/deputation/absorption to be made.

(11)

Deputation (ISTC)/Promotion

Officers of Draughtsman cadre under the Central Government/State Government/UTs/ Statutory /Autonomous Organisation/PSUs/Universities/Recognised Research Institutes :-

(a) (i) holding analogous post on regular basis; or

(ii) with two years service in the grade rendered after appointment thereto on regular basis in Level -7 (Rs. 44900-142400) of the Pay Matrix or equivalent; and

(b) possessing the following educational qualifications:-

(b) possessing the following educational qualifications:-

- (i) Degree from a recognized University,
- (ii) Diploma in Draughtsman-ship in Civil/Mechanical Engineering from an Institute recognized by Government of India,
- (iii) Three years experience in Civil Drawing/Surveying and preparing of Maps.

Note 1 : The departmental Chief Draughtsman of the respective Establishments under Headquarter Integrated Defence Staff in the Level-7 (Rs. 44900-142400) with two years regular service in the grade and having the Educational Qualification and experience prescribed for considering appointment on deputation basis is considered along with outsiders. If the departmental candidate is selected for appointment to the post, it shall be treated as having been filled by promotion. Period of Deputation Including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding Fifty Six years as on the closing date of receipt of applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Not Applicable	Consultation with Union Public Service Commission is necessary.

Name of post.	Number of post.	Classification.	Pay Level in the PAY MATRIX
(1)	(2)	(3)	(4)
2. Chief Draughtsman	1* (2017) *(subject to variation dependent on work load).	General Central Service, Group 'B', Gazetted, Non-Ministerial,	Level -7 in the Pay Matrix (Rs. 44900-142400)

Whether selection or non selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
(5)	(6)	(7)
Selection	Not Applicable.	Not Applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer a percentage of the vacancies to be filled by various methods.
(8)	(9)	(10)
Not Applicable.	Not Applicable	By Promotion failing which by Deputation (ISTC)
In case of recruitment by promotion/deputation/ absorption, grades from which promotion/deputation/absorption to be made.		
(11)		
<p>Promotion:</p> <p>Senior Draughtsman in Level - 6 (Rs. 35400-112400) of the Pay Matrix with 5 years regular service in the grade and successfully completed training of two weeks.</p> <p>Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p>		

Deputation (ISTC):

Officers of Draughtsman cadre (of the relevant discipline) under the Central Government/State Government/UTs/Statutory/Autonomous Organisation/PSUs/Universities/Recognised Research Institutes -

- (i) (a) Holding analogous posts on a regular basis ; or
(b) with five years of regular service in the post in Level -6 (Rs. 35400-112400) of the Pay Matrix or equivalent, and
- (ii) Possessing the following educational qualification and experience:
- (a) Diploma in Draughtsman-ship in Civil/Mechanical engineering from an Institute recognized by Government of India.
- (b) Three years experience in the concerned field and prescribed by the Department from Government(Central/State/UTs)/Statutory/Autonomous organisation/PSUs/Universities/Recognised Research Institutes/Listed Private Organization.

Desirable :-

Six months experience on the software relating to Auto-CAD

Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. The Period of Deputation Including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall not be exceeding Fifty Six years as on the closing date of receipt of applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'B' Departmental Promotion Committee (for Considering promotion) Consisting of :- 1. Principal Director (Personnel), Headquarters Integrated Defence Staff, Ministry of Defence - Chairman 2. Director (Personnel), Headquarters Integrated Defence Staff, Ministry of Defence - Member 3. Under Secretary, Ministry of Defence - Member	Consultation with Union Public Service Commission is not necessary.

Name of post.	Number of post.	Classification.	Pay Level in the PAY MATRIX
(1)	(2)	(3)	(4)
3. Senior Draughtsman	04* (2017) *(subject to variation dependent on work load)	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial	Level -6 in the Pay Matrix (Rs. 35400-112400)

Whether selection or non selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
(5)	(6)	(7)
Selection	Not Applicable.	Not Applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer a percentage of the vacancies to be filled by various methods.
(8)	(9)	(10)
Not Applicable	Two years for promotees	By Promotion failing which by deputation (ISTC)
In case of recruitment by promotion/deputation/ absorption, grades from which promotion/deputation/absorption to be made.		
(11)		
<p>Promotion:</p> <p>Draughtsman in Level- 4 (Rs. 25500-81100) of the Pay Matrix with 10 years regular service in the grade and successfully completed training of two weeks.</p> <p>Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p>		

Deputation (ISTC):

Officers of Draughtsman cadre (of the relevant discipline) under the Central Government/State Government/UTs/Statutory/Autonomous Organisation/PSUs/Universities/Recognised Research Institutes -

- (a) (i) Holding analogous posts on a regular basis ; or
- (ii) with six years of regular service in the post in Level -5 (Rs. 29200-92300) of the Pay Matrix or equivalent, or
- (iii) With ten years of regular service in the post in the Level 4 (Rs. 25500-81100) in the Pay Matrix or equivalent; and
- (b) Possessing the educational qualification and experience prescribed as under :-

Essential :-

- (i) Diploma in Draughtsman-ship in Civil/Mechanical engineering from a recognized institute; and
- (ii) Two years' experience in concerned field prescribed by the department from Government(Central/State/UTs)/Statutory/Autonomous Organisation/PSUs/Universities /Recognized Research Institutes/Listed Private Organisation.

Desirable :-

Six months experience on the software related to Auto- CAD

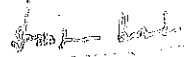
Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. The Period of Deputation Including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding Fifty Six years as on the closing date of receipt of applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Group 'B' Departmental Promotion Committee (for considering promotion and confirmation) consisting of:-</p> <ol style="list-style-type: none"> 1. Principal Director (Personnel), Headquarters Integrated Defence Staff, Ministry of Defence - Chairman 2. Director (Personnel), Headquarters Integrated Defence Staff, Ministry of Defence - Member 3. Under Secretary, Ministry of Defence - Member 	<p>Consultation with Union Public Service Commission is not necessary.</p>

(File No.15825/RRs/D'Man Cadre/IDS/PERS)

(Dalpat Singh)
Under Secretary to the Govt of India

Authenticated


(S K Shukla)
Director (Pers)
HQ IDS

PUBLISH

(Dalpat Singh)
Under Secretary to the Govt of India